

CINIF Technologies Public Limited Bond details:

Upon selection in the company and subsequent reporting, a bond amount of 25000 INR will be levied on the candidate, which is fully refundable after a service agreement period of 18 months or partially refundable according to the clauses mentioned in the JD. This bond amount is charged because of the following reasons:

- A) the candidate is being issued a toolkit and a safety kit when working on live sites of Samsung, Airtel, Ceragon, Zte etc. This kit costs approximately 40-70K.
- B) The candidate is being provided a high-security access to client company software (clients include Samsung, Airtel, Ceragon, Zte, DragonWave, TATA, Ericsson etc)
- C) The bond amount also provides a security to the company so that the candidate is retained as the company is providing training under expert supervision onsite and also a hike ratio of 25-40% within 6 months (as per candidate performance)*.
- D) The company is providing an opportunity to the freshers to work on live Telecom/IT/other projects, hence the company keeps this amount as security for the given time period. This bond amount is applicable to freshers only and not for experienced candidates.

Cinif Technologies Limited

A Venture of CINIF Group of Companies (INDIA)

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